

Privacy Policy

Aceum Partners LLC, D/B/A Aceum Advisors & Search (“**Partners**,” “**we**,” “**us**”) is committed to preserving your privacy and being transparent about how it uses information collected through this website (the “**Site**”) and any other applications, functionality or services offered by Aceum Partners (collectively with the Site, the “**Services**”). This Privacy Policy describes what kinds of information Inopera Partners collects, uses, and shares through the Services.

By using Aceum Partners’ Services, including the Site, or by providing your information to us or to our affiliates, you consent to the collection, use, and disclosure of your information in accordance with this Privacy Policy and our Terms of Service (the “**Terms**”). Please read our Terms to understand the general rules about your use of Aceum Partners Services. This Privacy Policy applies only to the Site and Aceum Partners Services. Please review the privacy policy of any other site you may visit, including any other site operated by Aceum Partners.

PERSONAL INFORMATION

In order to access certain parts of the Services, Aceum Partners may ask you to provide information that could be used to identify or contact you (“**Personal Information**”). To provide you with Services, we may need you to provide a username and email address. You may also choose to provide additional Personal Information, such as your full name, address. We will never rent or sell your Personal Information to any third party, or retain it for longer than is necessary to fulfill the purposes for which it was collected, as required by applicable laws.

NON-PERSONAL INFORMATION

To better understand how our visitors use our service and to help us provide a better experience for our visitors, we may collect and store non-personal information either directly in log files and cookies, or via third party vendors, that use various standard web tracking technologies, including cookies and web beacons. Examples of non-personal information include pages that you have visited, IP address, browser type, and operating system. You can choose to disable cookies, but please remember this may mean that parts of the website may not function correctly.

We use third party vendors to display relevant ads for Aceum Partners at locations away from our website on the internet. Some of these vendors use cookies to display ads based on your previous visits to the Aceum Partners site. You can opt out of these cookies by visiting the [Network Advertising Initiative opt-out page](#).

USE OF COLLECTED INFORMATION

Any information you volunteer or that is otherwise collected may be shared with clients, business partners, prospective employers, service vendors, authorized third party agents, and contractors for reasons such as providing and improving the Services, complying with local or federal laws and regulations, and protecting the best interests of Aceum Partners. Some ways we may use the information we collect to deliver and improve the Services include, but are not limited to, administering mailing lists, administering online accounts, conducting market research through analytical tools or other methods, and retaining information for restorative or archival purposes.

Some of the ways Aceum Partners may use your Personal Information in particular may include, but are not limited to, screening and submitting resumes to fill client positions, meeting contractual obligations and complying with local and federal reporting obligations

In certain, very specific circumstances, we may share information with third party governmental agencies or other companies assisting us to prevent or investigate illegal activity. In such cases, the information is not provided to these agencies for marketing purposes.

From time to time, we may email you useful information about using the Services. You can opt out from receiving certain types of messages in your account settings.

If you require help with using the Services, our support team may ask you to confirm some of your private information, such as your name, address, or other relevant identifying information. Aceum Partners will never email you directly and ask for these details unless you have requested help or support.

SECURITY

We have taken reasonable efforts to put security measures in place, including physical, technological, and procedural safeguards, to protect your data and Personal Information against unauthorized disclosures and improper use. However, while we have implemented safeguards, you should be aware that no security measures are absolute. Internet security technology rapidly changes. As a result, we cannot guarantee that the safeguards we employ today can protect your Personal Information from the threats of tomorrow or that our security measures are fail-safe and not subject to circumvention or unauthorized intrusion. You should also be aware that, despite our efforts, factors beyond our control might result in the disclosure or misuse of your Personal Information.

CHILDREN'S PRIVACY

We do not knowingly or intentionally collect any Personal Information from anyone under the age of 13. If you are a parent and become aware that Aceum Partners has collected Personal Information from your child inadvertently, please inform us by using the contact information provided at the end of this Privacy Policy, and we will remove that information from our databases.

CHANGES TO THIS POLICY

Aceum Partners shall have the right to modify this Privacy Policy and Aceum Partners Services at any time without prior notice to you to reflect material changes in how we collect, use, share or store your Personal Information or to satisfy legal requirements. We will notify you of any such changes using the process described in the Terms and those changes shall be effective immediately upon notice. We encourage you to regularly check this Privacy Policy so that you understand our current privacy policies. The date below shows when this Privacy Policy was last updated.

CONTACT ACEUM PARTNERS

If you have any comments or queries about our Privacy Policy or the way we collect and use your personal information please email info@gouchevlaw.com. *Last Updated February 1 2016*